

Accolade, Inc.

FKA: Accolade LLC; Accolade provides an innovative employee benefit that simplifies healthcare complexity for the employees by combining science-based approach with intelligent platform technology. Each employee and their family get their own professional Accolade Health Assistant who helps them navigate the healthcare system, while data science, machine learning and natural language processing work together to identify health red flags, spending patterns, gaps in care and other trends. The personal connections that Accolade Health Assistants nurture with each family results in healthier and more productive employees, greater employee satisfaction and commitment, and significantly lower healthcare costs for their employer.

- **Address:** 660 West Germantown Pike, Suite 500, Plymouth Meeting, PA, 19462
- **Geographic Region:** Philadelphia Metro
- **Industry:** Healthcare Services
- **SIC Codes:** 7389 - Business Services
- **NAICS Codes:** 561499 - All Other Business Support Services
- **Legal Counsel:** Pepper Hamilton LLP
- **Company Website:** www.accolade.com

Key Management

- **Singh, Rajeev** - CEO, Director
- **Barnes, Steve** - CFO
- **Young, Carolyn** - Chief Actuary
- **Horn, Ivor** - Chief Medical Officer
- **Hilton, Mike** - Chief Product Officer
- **Mirkovich, Brad** - Chief Revenue Officer
- **Swift, Dave** - Chief Service Officer
- **Spann, Thomas** - Co-Founder, Vice Chairman
- **Naidu, Harish** - CTO
- **Frist, William** - Director
- **Madden, James** - Director
- **Neff, Thomas** - Director
- **Yang, Michael** - Director
- **Jordan, Jeff** - Director
- **Bronfman, Jr., Edgar** - Director
- **Cline, Michael** - Director
- **Mactas, Mark** - Director
- **Eskew, Rich** - EVP, General Counsel, Chief Privacy Officer
- **Napolitano, Elizabeth** - EVP, People and Culture
- **Nguyen, Phong** - EVP, Product Management
- **Cavanaugh, Robert** - President, Field Operations
- **Gilbert, Tina** - Senior Director, Inclusion and Diversity
- **Eurey, Matt** - SVP, Business Development

Investors

- **Accretive LLC**
- **Andreessen Horowitz LLC; AKA: A16Z**
- **Carrick Capital Partners, LLC**
- **Comcast Interactive Capital**
- **Cressey & Co.**
- **Cross Creek Capital LP**
- **Madera Technology Partners**
- **Madrona Venture Group LLC**
- **McKesson Ventures**
- **Undisclosed Firm**

Investment Data

Date	Amount	Valuation	Est. Fully Diluted Shares	Preferred Price Per Share
03/16/2018	\$27.19	\$744,717,361	156,047,046	\$4.77
Preferred Price Per Share: \$4.77		Participating Preferred Cap: No		
Round: Series E or Greater		Anti-Dilution: Weighted Average		
Direction: Up Round		Redemption: No		
Liquidation Preference: Pari Passu		Cumulative Dividends: No		
Liquidation Multiple: 0 - 1x		Dividend Rate: -		
Stock Type: Participating Preferred		Reorganization: No		
Capped Participation: No		Pay to Play: No		
		Pay to Play Penalties: -		
Date	Amount	Valuation	Est. Fully Diluted Shares	Preferred Price Per Share
07/26/2016	\$55.00	\$709,130,747	148,590,276	\$4.77
Preferred Price Per Share: \$4.77		Participating Preferred Cap: No		
Round: Series E or Greater		Anti-Dilution: Weighted Average		
Direction: Up Round		Redemption: No		
Liquidation Preference: Pari Passu		Cumulative Dividends: No		
Liquidation Multiple: 0 - 1x		Dividend Rate: -		
Stock Type: Participating Preferred		Reorganization: No		
Capped Participation: No		Pay to Play: No		
		Pay to Play Penalties: -		
Date	Amount	Valuation	Est. Fully Diluted Shares	Preferred Price Per Share
12/07/2015	\$16.10	\$528,247,201	110,688,188	\$4.77
Preferred Price Per Share: \$4.77		Participating Preferred Cap: No		
Round: Series E or Greater		Anti-Dilution: Weighted Average		
Direction: Up Round		Redemption: Yes		
Liquidation Preference: Pari Passu		Cumulative Dividends: No		
Liquidation Multiple: 0 - 1x		Dividend Rate: -		
Stock Type: Participating Preferred		Reorganization: No		
Capped Participation: No		Pay to Play: No		
		Pay to Play Penalties: -		
Date	Amount	Valuation	Est. Fully Diluted Shares	Preferred Price Per Share
07/06/2015	\$22.50	\$512,147,200	107,314,616	\$4.77
Preferred Price Per Share: \$4.77		Participating Preferred Cap: No		

Round: Series E or Greater

Anti-Dilution: Weighted Average

Direction: Up Round

Redemption: Yes

Liquidation Preference: Pari Passu

Cumulative Dividends: No

Liquidation Multiple: 0 - 1x

Dividend Rate: -

Stock Type: Participating Preferred

Reorganization: No

Capped Participation: No

Pay to Play: No

Pay to Play Penalties: -

Date	Amount	Valuation	Est. Fully Diluted Shares	Preferred Price Per Share
04/25/2014	\$2.80	-	-	-

Date	Amount	Valuation	Est. Fully Diluted Shares	Preferred Price Per Share
12/12/2013	\$30.00	\$311,451,880	90,937,438	\$3.42

Preferred Price Per Share: \$3.42

Participating Preferred Cap: No

Round: Series D

Anti-Dilution: Weighted Average

Direction: Up Round

Redemption: Yes

Liquidation Preference: Pari Passu

Cumulative Dividends: No

Liquidation Multiple: 0 - 1x

Dividend Rate: -

Stock Type: Participating Preferred

Reorganization: No

Capped Participation: No

Pay to Play: No

Pay to Play Penalties: -

Date	Amount	Valuation	Est. Fully Diluted Shares	Preferred Price Per Share
03/29/2012	\$7.00	\$191,378,743	82,178,065	\$2.33

Preferred Price Per Share: \$2.33

Participating Preferred Cap: No

Round: Series C

Anti-Dilution: Weighted Average

Direction: Up Round

Redemption: Yes

Liquidation Preference: Pari Passu

Cumulative Dividends: No

Liquidation Multiple: 0 - 1x

Dividend Rate: -

Stock Type: Participating Preferred

Reorganization: No

Capped Participation: No

Pay to Play: No

Pay to Play Penalties: -

Date	Amount	Valuation	Est. Fully Diluted Shares	Preferred Price Per Share
06/14/2010	\$16.94	\$62,289,906	74,602,264	\$0.83

Preferred Price Per Share: \$0.83

Participating Preferred Cap: No

Round: Series B

Anti-Dilution: Weighted Average

Direction: Up Round

Redemption: Yes

Liquidation Preference: Pari Passu

Cumulative Dividends: No

Liquidation Multiple: 0 - 1x

Dividend Rate: -

Stock Type: Participating Preferred

Reorganization: No

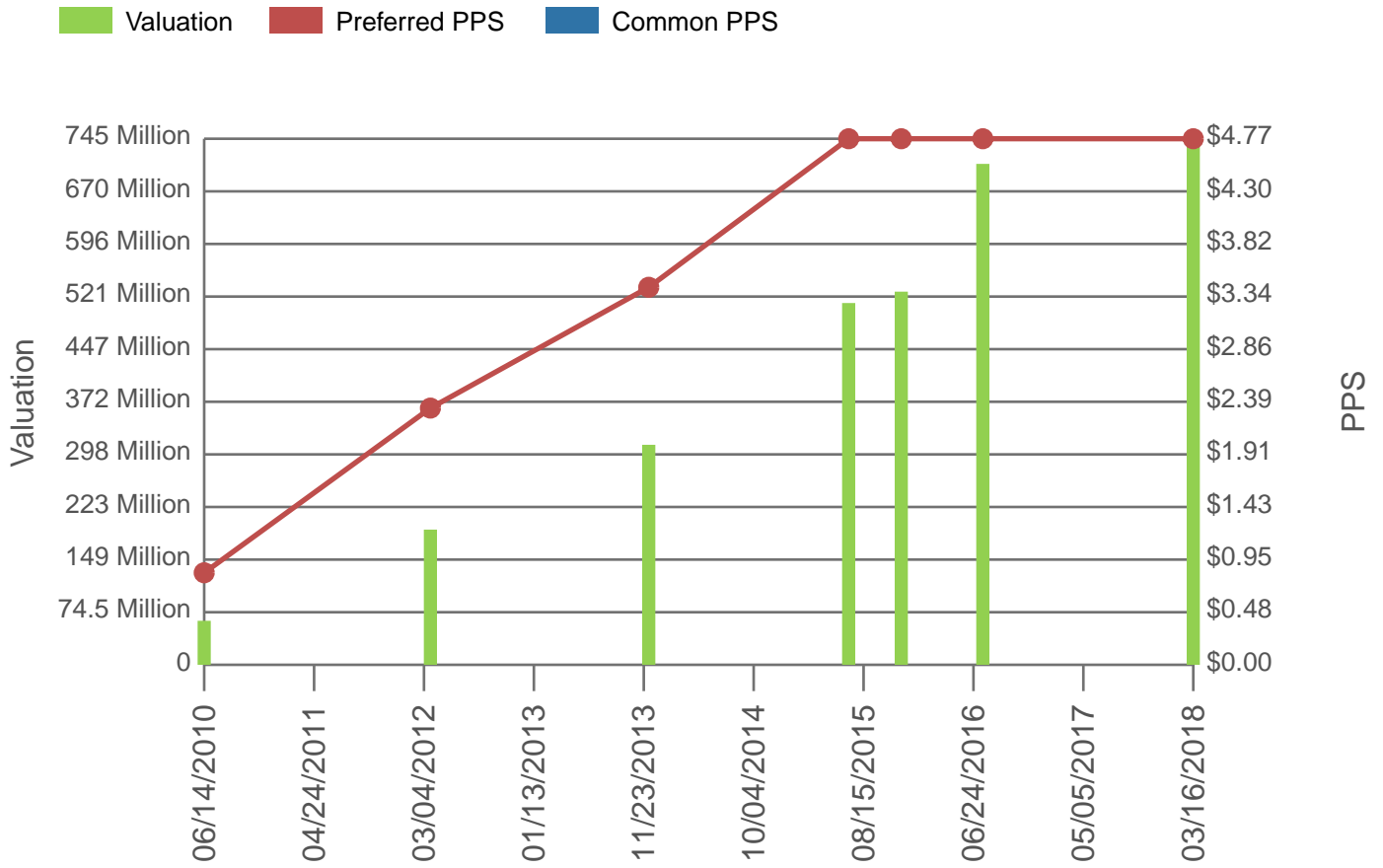
Capped Participation: No

Pay to Play: No

Pay to Play Penalties: -

Date	Amount	Valuation	Est. Fully Diluted Shares	Preferred Price Per Share
12/07/2009	\$4.00	-	-	-

Price Per Share With Valuation



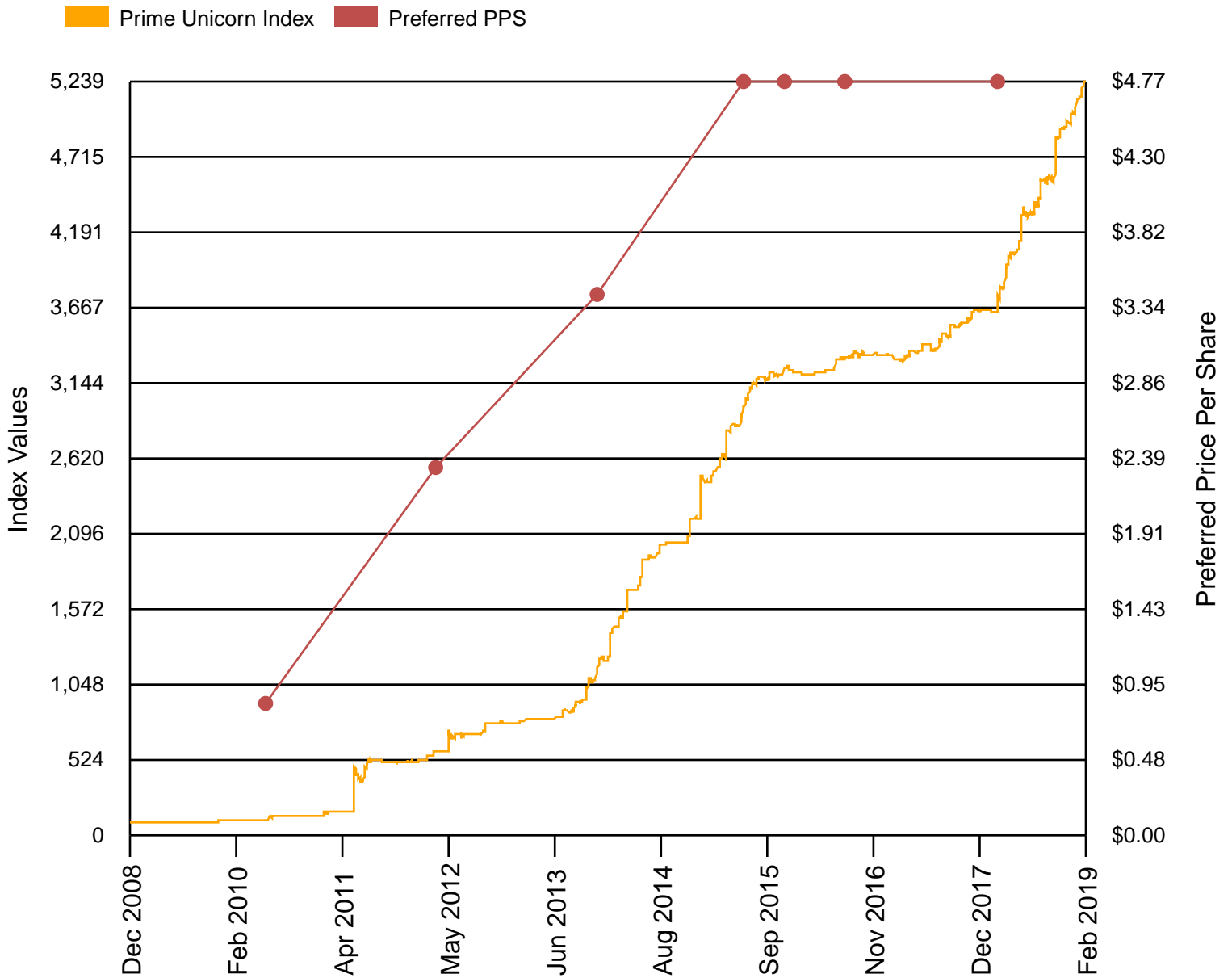
Valuation

Date	Valuation
06/14/2010	\$62,289,906.00
03/29/2012	\$191,378,743.00
12/12/2013	\$311,451,880.00
07/06/2015	\$512,147,200.00
12/07/2015	\$528,247,201.00
07/26/2016	\$709,130,747.00
03/16/2018	\$744,717,361.00

Preferred PPS

Date	PPS
06/14/2010	\$0.83
03/29/2012	\$2.33
12/12/2013	\$3.42
07/06/2015	\$4.77
12/07/2015	\$4.77
07/26/2016	\$4.77
03/16/2018	\$4.77

Prime Unicorn Index



What Do The Deal Terms Mean?

Preferred Stock: A class of capital stock that may pay dividends at a specified rate and that has priority over common stock in the payment of dividends and the liquidation of assets. Many venture capital funds use preferred stock as their investment vehicle. This preferred stock is convertible into common stock.

Dividends: The payments designated by the Board of Directors to be distributed among the shares outstanding. The type of share determines the amount. On preferred shares, it is generally a fixed amount. With common shares, the dividend can be omitted if the Directors decide to invest the money in a capital expenditure or if the business is slumping. If the dividend is paid, the amount varies depending on the amount of cash on hand.

There are several types of dividends:

Cumulative—Missed dividend payments that continue to accrue.

Non-cumulative—Missed dividend payments that do not accrue.

Liquidation Preference/Multiple: The amount per share that a holder of a given series of Preferred Stock will receive prior to distribution of amounts to holders of other series of Preferred Stock or Common Stock. This is usually designated as a multiple of the Issue Price, for example 2X or 3X, and there may be multiple layers of Liquidation Preferences as different groups of investors buy shares in different series. For example, holders of Series B Preferred Stock may be entitled to receive 3X their Issue Price, and then if any money is left, holders of Series A Preferred Stock may be entitled to receive 2X their Issue Price and then holders of Common Stock receive whatever is left. The trigger for the payment of the Liquidation Preference is typically a sale or liquidation of the company, such as a merger or sale of assets.

Conventional Convertible Preferred Stock: A type of preferred stock that can also be referred to as Non-Participating Preferred Stock. This preferred stock typically receives a liquidation preference prior to the common stock, and does not participate on an as-if-converted basis with common stock in any remaining proceeds of a defined liquidation event. Upon such a liquidation event, holders of Conventional Convertible Preferred Stock must choose whether to receive their liquidation preference or convert their shares to Common Stock in order to participate in the pro rata distribution of assets.

Participating Preferred Stock: A preferred stock entitles the owner to receive a predetermined sum of cash (usually the original investment plus accrued dividends), and also allows its holders to participate on an as-if-converted-basis with the common stock holders in any remaining proceeds of a defined liquidation event. The holder need not elect to convert or receive the liquidation preferred, hence the name double dip. The right, however, to double dip may be capped at, say, the recoup of sale proceeds no greater than 2X, or two times the liquidation preference; to make more, the holder must convert.

Anti Dilution Protection: Contractual measures that allow investors in convertible preferred shares an automatic reduction in the conversion price, meaning more common shares on conversion, if a subsequent round is a down round, thereby mitigating down round dilution.

Full Ratchet Anti Dilution: The sale of a single share at a price less than the favored investors paid reduces the conversion price of the favored investors' convertible preferred stock to the penny, for example, from \$1.00 to 50 cents, regardless of the number of lower priced shares sold.

Weighted Average Anti Dilution: The investor's conversion price is reduced, and thus the number of common shares received on conversion increased, in the case of a down round; it takes into account both: (a) the reduced price and, (b) how many shares (or rights) are issued in the dilutive financing.

Learn more about Weighted Average Anti Dilution

Pay-to-Play Provisions: A Pay to Play provision is a requirement for an existing investor to participate in a subsequent investment round, especially a Down Round. Where Pay to Play provisions exist, an investor's failure to purchase its pro-rata portion of a subsequent investment round will result in conversion of that investor's Preferred Stock into Common Stock or another less valuable series of Preferred Stock.

Redeemable Preferred Stock: Redeemable preferred stock, also known as exploding preferred, is redeemable at its cost plus accrued dividends, at the holder's option after (typically) five years, which in turn gives the holders (potentially converting to creditors) leverage to induce the company to arrange a liquidity event. The threat of creditor status can move the founders off the dime if a liquidity event is not occurring with sufficient rapidity.

Post-Money Valuation: The valuation of a company immediately after the most recent round of financing. For example, a venture capitalist may invest \$3.5 million in a company valued at \$2 million pre-money (before the investment was made). As a result, the startup will have a post-money valuation of \$5.5 million.

View more private company financing terms in VC Experts Glossary.

Overview

The Prime Unicorn Index is an equally-weighted price return index that measures the share price performance of U.S. private companies valued at \$500 million or more. The price changes of component companies are derived from publicly available information associated with company transactions, filings, and other disclosures. The index provides empirical data to asset managers and financial advisors interested in tracking today's private capital markets. The index is designed for use in the creation of financial products and as a performance benchmark.

Index Methodology

The rules for component eligibility, index composition, calculation, and maintenance are based on the Prime Unicorn Index Methodology. The index universe includes all US private companies with market valuations that are equal to or greater than \$500 million. Component eligibility and price inputs are derived from publicly available information, such as federal filings (e.g., Form D), state filings (e.g., amendments to Certificates of Incorporation, Limited Offering Exemption Notices, Employee Plan Exemption Notices) and company disclosures (e.g., press releases, other public statements). The index calculation model is based on actual or derived prices of preferred stock and common stock, which are validated by the index operations team. Corporate actions, such as bankruptcies, stock splits, reorganizations, mergers and acquisitions, and spinoffs are monitored on a daily basis. Index values are calculated for each day, but distributed on a weekly basis each Thursday. The index is reviewed and reconstituted on a quarterly basis on the third Wednesday of each January, April, July and October. For more detailed methodology information, please see the Prime Unicorn Index Methodology Guide.

The Prime Unicorn Index was designed and developed by Lagniappe Labs and Level ETF Ventures' Prime Indexes group. The Prime Unicorn Index Committee provides oversight of index calculation and maintenance, as well as ongoing evaluation of the index methodology and related rules.

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